

# VACANCY ANNOUNCEMENT

## [For the Position of the President of Debre Berhan University]

Debre Berhan University (DBU) invites all interested individuals who can meet the requirements to apply for the post of **the President of Debre Berhan University**.

### 1. SUMMARY OF INSTITUTION

Debre Berhan University is located in Debre Berhan city, one of the ancient and historical cities of Ethiopia, which is only at a 2-hour driving distance from Addis Ababa. DBU was established in 2007, and is the leading University among the 10 second generation universities established in accordance with the standards of the Ministry of Education of the Federal Government of Ethiopia. It has more than 2,000 teaching and support staff, and has currently enrolled more than 30,000 students. DBU aspires to be one of the preferred universities in Ethiopia in the higher academic learning-teaching, research and community services.

### 2. JOB TITLE

President of Debre Berhan University

### 3. APPLICATION REQUIREMENTS

**3.1 Educational Qualification:** PhD degree or MA/MSc degree with a rank of Assistant Professor or above.

**3.2 Experience:** higher level leadership experience in higher education institutions or the industry or research institutes or any institutions having similar missions.

**3.3 Presentation of Strategic Plan:** The applicant is required to submit his/her strategic plan of not more than 10 pages describing his/her leadership direction that he/she would be following to ensure accessibility, relevance, and universality of higher education in the University. This includes a presentation of his/her plan to an audience comprising the academic/support staff and student representatives of the University.

**3.4 Age:** Applicants over 60 years old are NOT eligible.

**3.5 Gender:** Both males and females who meet the requirements are encouraged to apply.

### 4. REQUIRED SKILLS

**4.1 Managerial Skill:** The applicant is required to possess managerial skill that enables him/her to fulfill the University's mission and vision by organizing the human, financial and material resources of the University.

**4.2 Innovative Skill:** The applicant is required to possess the potential to generate novel working strategies and tactics that would promote change and development in the University.

**4.3 Interactive Skill:** The applicant is required to possess interactive skill that would enable him to advance learning-teaching, research and community services in a bid to strengthen

the University's overall capacity and make it a **center of excellence** by establishing partnerships and collaboration with national, continental and global institutions.

## **5. ETHICAL QUALITIES**

5.1 The applicant is required to be free from any form of ethical defect and should be one with a confirmed record of exemplary qualities of respect for and commitment to duty.

5.2 The applicant is required to possess the ability of working with others and treating all equally and fairly.

## **6. TERMS OF ASSIGNMENT**

The selected individual serves as President of the Debre Berhan University for a period of 6 years that might be extended if necessary.

## **7. SALARY AND BENEFITS**

As per the Debre Berhan University Scale.

## **8. DURATION OF APPLICATION**

Applicants can submit applications together with their CV and original testimonials with non-returnable copies, including a copy of their strategic plan which should not be more than 10 pages on or before 4:00 PM, 10 September 2018.

## **9. HOW AND WHERE TO APPLY**

9.1 By personally appearing at the Office of the President, Debre Berhan University.

9.2 By e-mail address: [dbupresident2@gmail.com](mailto:dbupresident2@gmail.com)

## **10. CONTACT ADDRESSES FOR MORE INFORMATION**

10.1 Telephone No: +251118963562 OR Mobile No: +251979480940

10.2 E-mail address: [dbupresident2@gmail.com](mailto:dbupresident2@gmail.com)

10.3 Debre Berhan University Website: [www.dbu.edu.et](http://www.dbu.edu.et)

**THE GOVERNING BOARD OF DEBRE BERHAN UNIVERSITY**